Comp. Case No. 31 / 2022 U/S 33(C)(2)

PRESENT: SHRI M. PAL, JUDGE

²⁸/_{27.11.2024}

Today is for Order.

A Joint Memorandum of Settlement signed by both sides was filed on 14.11.2024. As per agreement a sum of Rs.15000/- (Rupees fifteen thousand only) vide Cheque bearing number – 000139 dt. 24.12.2024, Rs.15000/- (Rupees fifteen thousand only) vide Cheque bearing number – 000138 dt. 24.11.2024, Rs.15000/- (Rupees fifteen thousand only) vide Cheque bearing number – 000137 dt. 24.11.2024 all drawn on ICICI Bank, Park Circus Branch, 82, Park Street Near Park Sweets Kolkata, West Bengal – 700017 were handed over to the applicant Priyanka Lala Mallick by O.P./Company M/s. Pice Educate Private Limited towards full and final settlement of the instant case which she had accepted.

Applicant, Priyanka Lala Mallick, was examined on oath. Cross examination was declined. Applicant inter alia deposed not to proceed with this case.

Basiruddin Shaik representative of O.P./Company was also examined on oath. Cross examination was declined.

Heard both sides. Perused materials on record.

Accordingly this proceedings stands disposed off on settlement as per Memorandum of Settlement submitted, signed, by the parties with liberty to both to proceed as per law, in case of violations of Provisions of Memorandum of Settlement signed, and submitted dt. 14.11.2024.

The Memorandum of Settlement dt. 14.11.2024 as submitted before this Court also be made a part of this **Settlement Award**.

Let a certified copy of this **Settlement Award** also with Memorandum of Settlement as part of it be sent to the Asstt. Secretary to the Govt. of West Bengal, Labour Department for compliance Rule 68 of The West Bengal Industrial Dispute Rules 1958 and publication.

Let a certified copy of this Settlement Award also be given to the parties free of cost U/S 17AA of the Industrial Disputes Act 1947.

(Judge) First Labour Court 27.11.2024

Government of West Bengal Labour Department, I. R. Branch N. S. Building, 12th Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 1274 /(LC-IR)/22025/8/2019

Date: 26-12-2024

ORDER

WHEREAS an industrial dispute existed between M/s. Pice Educate Private Limited and their workman Priyanka Lala Mallick, regarding the issues, being a matter specified in the second schedule to the Industrial Dispute Act, 1947 (14 of 1947);

AND WHEREAS the 1st Labour Court, Kolkata has submitted to the State Government its Memorandum of Settlement Award dated 27.11.2024 in Comp. Case No. 31/2022 on the said Industrial Dispute vide e-mail dated 13.12.2024 in compliance of u/s 10(2A) of the I.D. Act, 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award as shown in the Annexure hereto.

ANNEXURE

(Attached herewith)

By order of the Governor,

to the Government of West Bengal

No. Labr/ 1274 /1(5)/(LC-IR)/ 22025/8/2019

Date: 26-12-2024

Copy with a copy of the Award forwarded for information and necessary action to :-

- M/s. Pice Educate Private Limited.
- 2. Priyanka Lala Mallick.
- 3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
- 4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11th Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
- 5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.

No. Labr/ 1274 /1(3)/(LC-IR)/ 22025/8/2019

Date: 26-12-20-24

Copy forwarded for information to :-

- 1. The Judge, 1st Labour Court, N. S. Building, 3rd Floor, 1, K.S. Roy Road, Kolkata - 700001 with respect to his e-mail dated 13.12.2024.
- 2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata -700001.
- 3. Office Copy.

Assistant Secretary